

Breakdown of Day Care Rates

		23/24	24/25
Hourly Payroll Cost	Note		
Basic Salary	1	10.42	11.44
Employer NI	2	1.03	1.13
Employer Pension cost	3	0.33	0.36
Holiday Pay	4	1.88	2.06
Estimated Sick Pay Cost	5	0.24	0.24
Hourly Payroll Cost	Sub Total 1	13.90	15.23
Overhead Hourly Rate			
Uniform,PPE,medical supplies etc.	6	0.10	0.12
Training	7	0.80	0.85
Recruitment cost	8	0.08	0.11
Establishment costs	9	1.12	1.15
Volunteer Costs	10	0.50	0.55
Transport	11	3.30	3.42
Meals	12	1.92	2.10
Activity Costs	13	11.00	11.10
Management costs	14	1.95	1.97
Total Overheads	Sub Total 2	20.77	21.37
Land	18	1.95	1.95
Buildings	19	6.84	6.84
Total Capital Costs	Sub Total 3	8.79	8.79
OPERATING MARGIN			
Operating Margin %		6.00%	6.00%
Operating Margin £	Sub Total 4	2.61	2.72
Tota Cost Per Hour		46.07	48.11
Total Cost per Day	16	414.61	433.02
Cost Per Session (HD)	17	68.59	74.08
Cost Per Session (Std)	22	50.53	54.57
Additional 1:1 Hourly Rate			
	20	13.11	14.16
Maximum Day Rate			
	21	134.05	144.90

Note	Notes
1	Composite rate to reflect age range of workers within a care setting
2	Based on a worker on minimum wage at 37 hours per week, the 4 weekly cost to the employer for NI contributions.
3	Regulations require a minimum 2% contribution of an employee's gross pay.
4	Based on generating the costs of 28 days (5.6 weeks) statutory holiday entitlement over a year (52 weeks). This was an under-estimate. The costs of statutory holiday pay can only be earned while the employee is actually working and is therefore 52 weeks less the 5.6 weeks that the worker takes as leave. The calculation for holiday pay expressed as a percentage should therefore be $(5.6 \div 46.4) \times 100$ or 12.07%. For more information on holiday pay see: www.gov.uk/holiday-entitlement-rights .for holiday pay
5	Mean sick days per year in the domiciliary care sector is 7 to the nearest day, Table 6.9 , Pg 31 State of the adult Social Care Workforce 2012, NMDS. Cost as a per hour fraction of replacing the member of staff with a comparable member is £0.18 per hour.
6	There is no available data on the costs of uniform and PPE clothing available for the day care market therefore the amount calculated as a per week cost for the residential framework has been used divided by the number of working hours per week. Includes uniform & medical supplies
7	Based on the NMDS SC Briefing 2 - Skills for care cost of training a care worker
8	There is no available data on the costs of recruitment available for the domiciliary care market therefore the amount calculated as a per week cost for the residential framework has been used divided by the number of working hours per week.
9	Establishment costs based on residential model divided by working hours per week (includes Utilities, Insurance, registration fee and cleaning costs)
10	Volunteer costs based on last available costs within Unit Cost of Health & Social Care Report in 2010
11	Transport costs based on last available costs within Unit Cost of Health & Social Care Report in 2010
12	Meal costs based on last available costs within Unit Cost of Health & Social Care Report in 2010
13	There is no available data on activity costs within the day setting. The calculation of is therefore based on the unit cost of an additional member of staff set weighted on the same basis
14	Staff numbers taken from Local Authority Area Profile - Lincolnshire.
15	Operating margin as per residential model which is set at 6%
16	Total hourly cost per member of staff is then multiplied by 9 to get a total cost per day on basis that centres will be open from 9am to 6pm each day but that sessions may start at different times
17	Total daily cost per member of staff is then divided by 6 to which represents a cost per day on the basis that there is a staff to service user ration of 1:6. This represents the value of care provided in cases where there is a requirement for support to those with high level need.
18	Land costs associated with local authority day care provision as described in 2015 Unit Cost of Health & Social Care publication.
19	Building costs associated with local authority day care provision as described in 2015 Unit Cost of Health & Social Care publication.
20	Additional 1:1 hour calculated using lines 1 to 8 adding additional 6% for profit
21	The maximum cost we would for Day Care plus 1:1 hours on the basis that alternative homecare/CSL provision could sought for the same cost.
22	Total daily cost per member of staff is then divided by 8 to which represents a cost per day on the basis that there is a staff to service user ration of 1:8. This represents the standard rate for care provided in general terms which does not require any specialist support